



NORTH LYON COUNTY FIRE PROTECTION DISTRICT

Fire Chief: Brian Bunn

www.northlyonfire.org

JOB ANNOUNCEMENT

CAPTAIN Open Recruitment

See Collective Bargaining Agreement

Application Period

Opening Date: *July 13, 2026, 8:00 AM*

Closing Date: *August 14, 2026, 5:00 PM*

North Lyon Fire is opening the recruitment process for Captain. This is an open, internal and external recruitment opportunity. Applicants must meet the minimum qualifications as specified below.

Job Summary

Under the supervision of a Battalion Chief, the Fire Captain is responsible for planning, organizing, directing, coordinating, and supervising the activities of their assigned crew, including emergency response and mitigation, personnel management, fire prevention, and training. The Fire Captain is also responsible for performing, causing to be performed, or supervising routine assignments related to apparatus, equipment, and facility maintenance. The Fire Captain performs administrative duties related to supervising assigned staff during their shift. The Fire Captain demonstrates compassion, concern, understanding, and patience for all citizens in every situation encountered.

The Fire Captain position is a non-exempt management role that requires a high degree of discretion, independent judgment, self-motivation, and high ethical standards. The position requires all-risk emergency response, technical skills, and administrative leadership.

In the absence of a Battalion Chief, the Fire Captain may serve as the Battalion Chief to coordinate the Fire District's daily operations.

CAPTAIN JOB ANNOUNCEMENT (Open Internal and External)

July 7, 2026

The Fire Captain may be assigned staff responsibilities in Fire Prevention, Fire/Medical Training, Wildland Program management, Fleet management, or other administrative functions. A Fire Captain assigned regular administrative duties may be assigned to work a 40-hour workweek.

Minimum Qualifications

Education/Experience

Required:

- High school diploma or equivalent
- Currently employed with three (3) years of full-time paid fire suppression and EMS experience

Preferred:

- Associate degree in Fire Science or related field

Certificates and Licenses

Required at time of application:

- Valid Class A, B, or C driver's license. If a non-commercial license is held, an F endorsement is required within one month of promotion/employment.
- Nevada State or National Registry Advanced Emergency Medical Technician Advanced (AEMT) or Paramedic certification
- Nevada, IFSAC, or Pro Board Firefighter II
- NWCG Wildland Red Card Certification

Preferred at time of application and required before the completion of probation:

- Nevada, IFSAC, or Pro Board Fire Instructor I
- Nevada, IFSAC, or Pro Board Fire Officer I
- National Fire Academy Incident Safety Officer or FEMA All Hazard Safety Officer

Additional Desired Certifications and Licenses:

- Nevada, IFSAC, or Pro Board Fire Instructor II
- Nevada, IFSAC, or Pro Board Fire Officer II
- EMS Instructor Endorsement

Applications are now being accepted in person or postal delivery for this position and must be filed with the Human Resources at 195 E. Main St. Fernley, NV, no later than 5:00 pm on **August 14, 2026**. A resume and supporting documents as required in the Job Announcement Minimum Qualifications (MQ) must be submitted at the time of filing an application.

North Lyon County Fire Protection District is an Equal Opportunity Employer & Provider

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Testing Process

Weighted Scoring		Testing Dates
Assessment Center	60%	August 29 through September 1, 2025
Oral Interview Panel	40%	

Components:

The weight of each component of the testing process is as follows:

Assessment Center:

The assessment center will have multiple elements to the examination process. The candidates will be expected to exhibit their knowledge of ICS, equipment, policy and procedures, best practices, and theories pertaining to the position of Captain.

Candidates may be expected to perform Command and Control of various incidents, perform disciplinary investigations, conduct a public presentation, conduct training, demonstrate geographic knowledge of the District's jurisdiction, complete incident reports, react to emergency and non-emergency operations in accordance with District policy, and demonstrate an understanding of the District's mission, vision, and values.

Candidates must pass each phase of the Assessment Center with a minimum 70% score. Should a candidate fail any portion of the Assessment Center, the candidate will not continue in the Oral Interview Panel.

Assessment Center Resources
North Lyon Fire Policies & Procedures and Personnel Manual
IFSTA Fire and Emergency Service Company Officer 6 th ed.
LTRFCA Operational Terminology – Provided upon submission of application
FIRESCOPE Structure Fire Operations – ICS500

Oral Interview Panel:

Candidates that pass the Assessment Center will participate in an oral interview.

Probationary Period:

All appointees to the position of Captain must satisfactorily complete a probationary period. All probationary employees shall be evaluated by their supervisor during probation. All probationary employees shall complete two (2) written probationary evaluations.

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Equal Opportunity Employer:

The North Lyon County Fire Protection District is an Equal Opportunity Employer. Consistent with federal and state laws, the District does not discriminate in employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability, or any other protected category recognized by federal or state law.