# NORTH LYON COUNTY FIRE PROTECTION DISTRICT

## CLASS SPECIFICATION

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**CLASS TITLE:** Firefighter – EMT **FLSA:** Non-Exempt
**LAST REV:** 07/2024 **PROBATION:** 12 Months

**SALARY RANGE**

**Firefighter AEMT** $71,131.14 - $87,330.38 **Reserve Firefighter AEMT** $16.00/HR

**Firefighter Paramedic** $78,723.77 - $96,652.13 **Reserve Firefighter Paramedic** $18.00/HR

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**Classification Description Summary**

DEFINITION:

Under general supervision, performs firefighting work in combating, extinguishing, and preventing fires.

DISTINGUISHING CHARACTERISTICS:

Duties involve training for and participating in varied firefighting and life rescuing duties and activities in the protection of life and property. Although firefighting is the most difficult and responsible area of activity, a major portion of time is spent on continued training in the skills and techniques of firefighting, equipment operation, routine care and maintenance of fire fighting equipment, apparatus and fire district buildings and grounds.

**Education and Experience**

High School Diploma or equivalent and must be eighteen (18) years of age.

**License or Certificate**

REQUIRED AT TIME OF APPLICATION

- Must have completed and passed within the past twelve (12) months, the Candidate Physical Abilities Test (CPAT).
- Must possess at time of application and maintain throughout employment, a valid NV and/or National Registry EMT-B, A, or P certification.
- Must possess at time of hire and maintain throughout employment, a valid CPR certification.
- Must possess at time of application, NFPA, IFSAC, or ProBoard Firefighter I certification.

- Must possess at time of hire and maintain throughout employment a valid Class C driver license.

REQUIRED AT TIME SPECIFIED BELOW

- Must obtain by NFPA, IFSAC, or ProBoard Firefighter II certification by the end of probation.
- Must obtain NWCG S-130 and S-190 certifications by the end of probation.
- Must obtain NIMS ICS 100, 200, 700, 800 certifications by the end of probation.
- Must complete internal probationary task book by the end of probation.

**EXAMPLES OF DUTIES** *(Assigned job tasks/duties are not limited to the essential functions).*

- Respond to fires and other emergency or public assistance incidents in a timely, safe, and skilled manner and participate in their control through hose laying, ladder operation, ventilation, extinguishment, extrication, salvage, and other activities as part of team effort.
- Perform as an emergency medical technician; rescue people endangered by fires or other hazards and administer first aid to injured parties when assigned.
- Assist with maintaining the fire station in a clean and orderly condition.
- Participate in and receive training in fire control, prevention, hazardous materials, rescue, EMS, and related life and property protection activities; study fire department rules, fire hazards, and firefighting, including wildland firefighting and lifesaving techniques.
- Operate specialized equipment such as wildland apparatus, chain saws, portable pumps, and hydraulic rescue equipment, as assigned.
- Assist in the inspection and maintenance of fire apparatus and equipment.
- Conduct basic inspections and other fire prevention tasks including fire safety public education and presentations to eliminate or reduce fire hazards and enforce fire codes.
- Perform various public information and public relation tasks, answer questions from the public.
- Prepare and maintain various records, maps, and reports.
- Ensure assigned duties and responsibilities are performed in a safe and prudent manner that does not expose self or others to unnecessary harm or risk of on-the-job injury.

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Principles and practices of fire suppression and prevention including safety practices and precautions.
- Principles and practices of providing hazardous materials response at the first responder operational level.
- Principles and practices of providing emergency medical care at the level of certification.
- Basic principles of fire apparatus hydraulics.
- Basic recordkeeping and mathematics related to the job.
- Ability to remain calm under pressure, problem solve, make sound decisions, and respond appropriately in emergency situations.
- Ability to make sound judgments within established guidelines and to deal with uncertainty.
- Ability to remain objective, manage pressure and maintain emotional control.

- Ability to communicate effectively, both orally and in writing and to effectively receive directions.
- Ability to train others in work procedures.
- Ability to establish and maintain effective relationships with those contacted during work.
- Ability to work dependably and effectively as part of a team environment.
- Ability to maintain a clean environment in department facilities and vehicles.
- Computer applications and software related to work including Microsoft Office.

**Physical Demands**

Requires sufficient physical strength and stamina to lift and carry equipment and persons weighing up to 150 pounds with assistance; stand and walk for extended periods of time; work outdoors in varied weather conditions with the potential for exposure to chemicals, extreme heat, fire, smoke, traffic, unsanitary condition, and other hazards. Must be able to wear and work in self-contained breathing apparatus.

**Special Requirements**

- Employees are required to work varied shifts including mandatory shifts, evenings, weekends, and holidays.
- Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment.
- Applicants will be required to undergo a background investigation prior to being considered for employment.
- Licenses and certifications are required to be kept current and maintained for continued employment.
- Applicants will be required to pass a thorough medical examination in accordance with Nevada Revised Statutes (NRS), which may include, but not limited to, treadmill stress EKG, hearing, vision, and lung function tests prior to appointment and for continuing employment.

**Supplemental Information**

Candidates successfully completing and passing the exam process will be placed on a list to fill immediate and future vacancies based on their EMT certification level. The list shall remain valid for twenty-four (24) months.

**Benefits**

- 100% contribution paid by District into the Nevada Public Employees Retirement System
- Twelve paid holidays
- 8.00 - 24.00 hours of annual leave accrued monthly
- 8.00 - 12.133 hours of sick leave accrued monthly
- District pays for 100% of employee's medical, dental, vision, and life insurance
- District pays for 80% of dependent's medical, dental, vision insurance coverage
- Other benefits offered through the current labor contract

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

I have read and understand the North Lyon Firefirefighter/EMS Provider job specification.

Print Name: _____

Signature: _____ Date: _____

**This job specification in no way implies an offer or contract for employment.**

*North Lyon County Fire is an Equal Opportunity Employer*
*In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.*