

North Lyon County Fire Protection District



Firefighter / EMS Provider Job Description

Updated 9/21/2022

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THE POSITION

Under the direction of the Fire Captain, the position of Firefighter/EMS provider is responsible for providing basic firefighting tasks as part of a fire crew and care and rescue of the sick or injured according to Nevada Firefighter and EMS certification levels.

EXAMPLES OF DUTIES AND RESPONSIBILITIES

The applicant will demonstrate experience, skills and characteristics which include, but not limited to:

- Perform all interactions with the public and other agencies with a professional attitude of cooperation and an understanding
- Responds to fire alarms, operates pumps, auxiliary equipment, fire hose, ladders, extinguishers, and other standard firefighting tools.
- Able to work in confined spaces while wearing a self-contained breathing apparatus.
- Able to work in Full firefighting personal protective equipment in a variety of situations.
- Respond and provide pre-hospital medical care at their level of EMS certification
- Perform under adverse working conditions
- Be able to lift over 100 pounds
- Must be able to walk, stoop, climb, twist, bend, run, sit, squat, kneel, and work in awkward positions while providing emergency services.
- Must be able to wear protective clothing for all weather situations and air borne, and blood and body fluid exposure protection
- Ride in an ambulance or fire apparatus under code three conditions (red lights and siren) in all environmental conditions
- Work with exposures to known and unknown diseases and work in confined spaces
- Attend all training necessary to maintain certifications
- Perform general maintenance/house-keeping on Fire District property.
- Attends fire and medical training
- Accurately and promptly maintains and completes all required paperwork and District documentation.
- Follows instructions, adheres to directives, orders, standard operating procedures and policies
- Perform all other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of the tactics, principles, practices, and procedures of basic firefighting, hazardous materials response, and other rescue services.
- Knowledge of the National Incident Management System (NIMS) and the Incident Command System (ICS).
- Ability to employ tactics, principles, practices, and procedures of basic firefighting, hazardous materials response, and other rescue services.
- Knowledge of EMS Skills and procedures including, but not limited to:
 - BLS, ILS, or ALS

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- Ability to establish and maintain a cooperative working relationship with the public, other cooperative emergency service agencies, and other members of the District.
- Accurately document patient care reports
- Communicates concisely, clearly and effectively in both written and verbal form
- Self-motivated
- Able to safely operate emergency vehicles in accordance with State and local Statues
- Ability to act in accordance with District, State and Federal laws, regulations, operational procedures, policies and statutes

WORKING CONDITIONS

Work is performed under the following conditions:

The majority of the Firefighter's work is spent at the fire station or in the community providing emergency services or other services provided by the District. Work is also accomplished in emergency environments including but not limited to:

- Extreme heat
- Extreme weather
- Open roadways
- Smokey or hazardous air
- Heights
- Other hazardous environments that may pose a threat to health

PHYSICAL AND MENTAL REQUIREMENTS

The physical and mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

- Strength
- stamina
- agility
- Frequent lifting and/or moving of objects up to 30 pounds and occasional moving of objects up to 100 pounds.
- vision abilities required include close vision, color vision, and the ability to adjust focus. Physical fitness must be maintained to perform a variety.
- Hearing abilities required to communicate in loud and confusing situations.

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations.

Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

MINIMUM QUALIFICATIONS

Must meet the following requirements at time of appointment and during employment:

- 18 years of age or older
- High School Diploma or GED

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- Valid Firefighter I certification (Nevada or IFSAC)
- Valid EMS certification (Nevada, NREMT, Reciprocity state)
- Valid State of Nevada Attendant License (or the ability to obtain)
- Valid Class B driving license

DESIRABLE QUALIFICATIONS

Possession of the following may add preference to hiring:

- Valid Firefighter II certification (Nevada or IFSAC)
- Valid NWCG Firefighter I certification
- Valid AEMT or Paramedic EMS certification (Nevada or NREMT)
- One year of structural firefighting experience
- One year of Wildland firefighting experience
- One year of EMS experience
- EMS and/or Fire Instructor certification(s)
- Any specialized rescue or technical certification(s)

SPECIAL CONDITIONS:

All candidates being considered for a position with the NLCFPD will be required to submit to an extensive background investigation, physical exam and drug screen.

Within 12 months the applicant is required to have complete the following as available:

- Nevada driving license “F” endorsement
- NWCG Firefighter I certification
- NIMS ICS 100,200,700,800
- S-190 Basic Wildland Behavior
- District sponsored driver/operator training course
- Completion of probationary task book
- AEMT (Nevada or NREMT)

FLSA STATUS

Non-Exempt

COMPENSATION PACKAGE

- | | |
|-----------------------------------|--|
| • Reserve Firefighter/EMT | \$12.50/hour (Limited to 1039 hours/fiscal year) |
| • Reserve Firefighter/AEMT | \$14.00/hour (Limited to 1039 hours/fiscal year) |
| • Reserve Firefighter/Paramedic | \$16.00/hour (Limited to 1039 hours/fiscal year) |
| • Full-time Firefighter/AEMT | \$18.68-\$24.37/hour (Based on labor contract) |
| • Full-time Firefighter/Paramedic | \$21.56-\$25.89/hour (Based on labor contract) |

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FULL-TIME BENEFITS

- 100% contribution paid by District into the Nevada Public Employees Retirement System
- Twelve paid holidays
- 8.67 - 24.00 hours of annual leave accrued monthly
- 9.00 - 12.133 hours of sick leave accrued monthly
- District pays for 100% of medical, dental, vision, and life insurance for the employee
- District pays for 80% of dependent's medical, dental, vision insurance coverage
- Other benefits offered through the current labor contract

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I have read and understand the Firefighter/EMS provider job description.

Print Name: _____

Signature: _____

Date: _____

This job description in no way implies an offer or contract for employment.

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